

**CITY COUNCIL PROCEEDINGS**  
**BEMIDJI, MINNESOTA**  
**Special Meeting – Monday, May 12, 2024**

Pursuant to due call and notice, a special meeting of the City Council of the City of Bemidji, Beltrami County, Minnesota, was held on Monday, May 12, 2025 at 6:01 p.m. in the Chambers of City Hall, Mayor Prince presiding.

Upon roll call, the following Councilmembers were declared present: Prince, Fiskevold Gould, Peterson, Dickinson, Rivera, Eaton, Thayer

Present: City Manager Rich Spiczka, City Clerk Michelle Miller, Brandon Fitzsimmons from Flaherty and Hood

Mayor Prince stated that the purpose of the meeting was to conduct the City Manager's performance review.

Prince recessed the meeting at 6:02 p.m. to conclude the Planning Board Meeting. Prince reconvened the special meeting of council at 6:30 p.m.

**Motion by Thayer, seconded by Eaton, to close the meeting in accordance with Minnesota Statute Section 13D.05, Subd. 3(b) for the purpose of evaluating the performance of City Manager Rich Spiczka. Motion carried by the following roll call vote: Yeas: Peterson, Thayer, Fiskevold Gould, Prince, Rivera, Eaton, Dickinson. Meeting closed at 6:35 p.m. Miller and Spiczka left the meeting.**

Present in closed session: Brandon Fitzsimmons.

The City Council met in closed session for the purpose of conducting the performance review of City Manager Rich Spiczka.

The meeting was reopened and recessed at 7:42 p.m. and reconvened in closed session at 7:43 p.m. with all members present.

Present in closed session: Rich Spiczka and Brandon Fitzsimmons

The City Council met in closed session for the purpose of conducting the performance review of City Manager Rich Spiczka.

The meeting was reopened at 9:47 p.m.

**ADJOURN**

There being no further business, motion by Peterson, seconded by Eaton, to adjourn the meeting. Motion carried. Meeting adjourned at 9:47 p.m.

Respectfully submitted,



Michelle R. Miller  
City Clerk